

American Public University System

American Military University | American Public University

January 1, 2022

Katherine Fisne
Academic and Instructional Technology

Dear Katherine,

Congratulations on being nominated and selected as an award recipient in the APUS Rewards and Recognition (R&R) Program. You are receiving an ***Unsung Leader Award*** for an individual whose contributions to American Public University System come not from title, but from their hard work and their inspiration of others to become better leaders. This individual shows initiative, demonstrates motivation, and makes American Public University System a more inclusive organization.

Your nominator A Peer noted:

Katt has been with APUS for only a few months. But that didn't stop her from actively participating in every opportunity to make impactful improvements and serve our students well. She quickly became one of the key contributors to the LOR initiative, speaking up to improve our course quality and better serve our students and faculty. She took the initiative and created an inclusive team with the chairs and faculty she is assigned to - the School of Arts, Humanities, and Education.

We appreciate your hard work and dedication to live out our Core Values, to serve students, and support University colleagues. A copy of this memo will be retained in your personnel file.

Sincerely,

A handwritten signature in black ink, appearing to read "Vernon C. Smith". The signature is fluid and cursive, with the first name "Vernon" being more prominent.

Dr. Vernon C. Smith
Provost