

# American Public University System

American Military University | American Public University

January 1, 2022

Katherine Fisne  
Academic and Instructional Technology

Dear Katherine,

Congratulations on being nominated and selected as an award recipient in the APUS Rewards and Recognition (R&R) Program. You are receiving a ***Mission Award*** for those who do extraordinary work to create respected, relevant, accessible, affordable, and student-focused online programs that prepare students for service and leadership in a diverse, global society.

Your nominator A Peer noted:

Every member of the Instructional Design team is fully dedicated to creating relevant, accessible, affordable, and student-focused courses that meet our mission and vision. And they are proud of it. I have been amazed at their devotion and care for the quality that we provide to our students. They have been leaders in expanding our use of the new LMS capabilities, coming up with creative ways to serve up the content to our students in a way that yields the most gain, engagement, and enjoyment in their learning endeavor. Collectively they have refined the design of close to 300 courses this year all the while refining and improving the design process, collaboration and communication, and building a great partnerships with all the stakeholders.

We appreciate your hard work and dedication to live out our Core Values, to serve students, and support University colleagues. A copy of this memo will be retained in your personnel file.

Sincerely,

A handwritten signature in black ink, appearing to read "Vernon C. Smith", with a stylized flourish at the end.

Dr. Vernon C. Smith  
Provost