

American Public University System

American Military University | American Public University

January 1, 2022

Katherine Fisne
Academic and Instructional Technology

Dear Katherine,

Congratulations on being nominated and selected as an award recipient in the APUS Rewards and Recognition (R&R) Program. You are receiving a ***Vision Award*** for those who provide a transformative experience, creating learning experiences, student interfaces, degree programs, communities of learning, ease transfer credit, enhance affordability, build partnerships, and offer thought leadership to change higher education.

Your nominator Robert Smith noted:

The Instructional Design Team has been the go to team in 2021 for all the PD's and DC's regarding course design and development. They have completed over 175 courses for APUS even after two team members resigned. Each school was assigned an ID during 2021 as the main point of contact for all matters related to course quality and review. Each ID conducted office hours during the year and coordinated with the Multimedia Team and Classroom Support as a function of their day-to-day work plan. The dedication of the ID's ensured that the students who attend APUS are taking classes that are the best in an on-line environment.

We appreciate your hard work and dedication to live out our Core Values, to serve students, and support University colleagues. A copy of this memo will be retained in your personnel file.

Sincerely,

A handwritten signature in black ink, appearing to read "Vernon C. Smith", with a stylized flourish at the end.

Dr. Vernon C. Smith
Provost